



Mary Hare Policy: SCH026

School Uniform Policy

Policy Owner: Vice-Principal (Pastoral)

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Approved by: The Leadership Team

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Securing the future of deaf children and young people

Registered charity 1048386

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Aims

1. Mary Hare School is a 'uniformed' school. Therefore, there is a clear expectation that pupils attending Mary Hare School will wear the full uniform, will wear it appropriately and that this expectation will be supported by parents.
2. Our policy is based on the notion that a school uniform:
 - Promotes a sense of pride in the school
 - Gives a feeling of community and belonging
 - Is practical and smart
 - Identifies the children within the school
 - Is not distracting in class (as fashion clothes might be)
 - Makes pupils feel equal to their peers in terms of appearance and financial circumstances
 - Is regarded as suitable and good value for money by most parents.
3. This policy aims to:
 - Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
 - Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
 - Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

4. The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.
5. To avoid discrimination, our school will:
 - Although we list uniform by sex in some publications, we give all pupils the opportunity to wear the uniform they feel comfortable in or that most reflects their self-identified gender
 - Make sure that our uniform costs the same for all pupils
 - Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
 - Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable

- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the school office (01635244200, schooloffice@maryhare.org.uk), who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

Limiting the cost of the school uniform

6. Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.
7. We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.
8. **We will make sure our uniform:**
 - Is available at a reasonable cost
 - Provides the best value for money for parents/carers
9. **We will do this by:**
 - Carefully considering whether any items with distinctive characteristics are necessary
 - Limiting any items with distinctive characteristics where possible for example, by only asking that the blazer, worn over the jumper, features the school logo
 - Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
 - Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
 - Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
 - Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
 - Avoiding different uniform requirements for different year/class/house groups
 - Avoiding different uniform requirements for extra-curricular activities
 - Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
 - Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items

- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

Mary Hare School Uniform

Primary and Secondary (Years 7-11)

MARY HARE PRIMARY SCHOOL			
DAY WEAR		Colour	Place of purchase
Polo Shirt	Non-Branded	White	Any department store
Sweatshirt / Cardigan	Branded	Burgundy	Primary School Office
Trousers / Shorts	Non-Branded	Grey	https://www.hawkinsport.co.uk or any other department store
Skirt / Dress / Skort	Non-Branded	Grey	Any department store
Checked Summer dress	Non-Branded	Red & White	Any department store
Socks	Plain	White/Black/Grey	Any department store
Tights	Plain	Black/Grey	Any department store
SPORTS WEAR			
Shorts / Joggers / Cycling shorts	Non-Branded (plain/no logo)	Navy	
Polo Shirt	Branded	Royal Blue	https://www.hawkinsport.co.uk
PE Hoody	Branded	Navy	https://www.hawkinsport.co.uk
Drawstring bag (named)			Any department store
Trainers	Plain		Any department store
Socks	Plain	White	Any department store

10. In Years 7-11 we have a uniform and in 6th form we have a dress code which can be referred to in the Parents Handbook and 6th Form Handbook.

MARY HARE SECONDARY SCHOOL			
DAY WEAR		Colour	Place of purchase
Blazer	Branded	Black	https://www.hawkinsport.co.uk
V-neck jumper	Non-branded	Black	https://www.hawkinsport.co.uk or any other department store

Blouse / Shirt	Non-Branded	White	https://www.hawkinsport.co.uk or any other department store
A-line skirt	Non-Branded	Black	https://www.hawkinsport.co.uk or any other department store
Trousers	Non-Branded	Black	https://www.hawkinsport.co.uk or any other department store
School tie		House colour stipes	Available to purchase from the School Office
Shoes	No trainers	Black	Any department store
SPORTS WEAR			
Polo Shirt	Branded	Blue	https://www.hawkinsport.co.uk
Midlayer	Branded	Navy / Amber	https://www.hawkinsport.co.uk
Shorts	Non-Branded	Navy	https://www.hawkinsport.co.uk or any other department store
Track trousers	Non-Branded	Navy	https://www.hawkinsport.co.uk or any other department store
Socks	Non-Branded	White	https://www.hawkinsport.co.uk or any other department store
Trainers		White	Any department store
Swimwear	Non-Branded	Navy	https://www.hawkinsport.co.uk or any other department store
Swimming goggles	Non-Branded	n/a	https://www.hawkinsport.co.uk or any other department store
VOCATIONAL STUDIES IN THE 6TH FORM			
Polo shirt	Branded	Maroon	https://www.hawkinsport.co.uk
Sweatshirt	Branded	Maroon	https://www.hawkinsport.co.uk
Fleece	Branded	Maroon	https://www.hawkinsport.co.uk
Trousers	Non-Branded	Black / White (dependant on course)	Any department store
Shoes	Non-Branded	Black	Any department store

11. Jewellery

What is allowed:

- 1 small stud in one/both ears
- 1 fine neck chain. (tucked away)
- 1 small stud in one/both ears
 - NB: If ears are pierced, pupils must remove earrings for PE and swimming.
 - NB: No other piercings are permitted
- A watch - This may need to be removed for certain lessons at the teachers' discretion.
- You can wear a plain coloured headband or clips in navy blue and black

12. Hair, Makeup and Nail Varnish

What is allowed / Not allowed:

- Primary and up to Y8 – Make up and nail varnish must not be worn
- Year 9: Mascara can be worn – discrete business like.
- Year 10 and 11: Makeup should be subtle and business like. Nail polish can be worn but must be applied properly to look smart.
- Long hair must be tied back. No extreme hair styles are allowed. Hair must not be dyed an unnatural colour. No patterns, letters or similar should be shaved in hair. Large bows in hair should be avoided.
- **All belongings must be named.**

Sixth form

13. We encourage 6th formers to have independence in what they choose to wear, so instead of a uniform, Mary Hare has a dress code.

When choosing clothes, we would like 6th formers to remember they are important role models to younger students in our community and ambassadors for the school, therefore they should consider the impression they are giving to younger pupils and visitors who are looking around the school.

14. Our expectations:

- wear smart clothes that are freshly washed and ironed, no holes or rips in tights or other clothing and nothing which is see-through.
- dress appropriately for a school environment with young children. (For example, no crop tops, short skirts, or low tops.)
- No hoodies
- Uniforms for specific subjects, such as PE, PA and Vocational subjects can be worn for those lessons only.

15. Piercings, Tattoos and Hair Dye

- Make-up should be natural.
- No extremes of hairstyle will be accepted including extremely short cuts or any patterns cut into the hair. Hair should not be brightly coloured or dyed or coloured more than one colour.
- The only jewellery which may be worn is limited to one simple small stud in each earlobe (i.e. no stretches, hoops, etc.), a watch and one necklace or chain. No other facial piercings, including tongue piercings or tattoos are allowed
- No coloured nail varnish and/or nail extensions to be worn. Natural/clear polish only.
- Tattoos are illegal for anyone under eighteen. For anyone eighteen or over, these must be covered up when at school. You will be asked to remove piercings, redye hair or cover tattoos not in line with policy.

Acceptable Uniform	Unacceptable Uniform
Trousers <ul style="list-style-type: none"> Chinos Suit or similar smart Trousers Black Carpentry Trousers (Vocational subjects) Black jeans which are not ripped or faded 	Trousers <ul style="list-style-type: none"> Blue, white or other non-black Jeans Jogging Bottoms Leggings as trousers Shorts
Skirts or Dresses <ul style="list-style-type: none"> Mid-Thigh smart skirt Smart Maxi Skirt Smart dress, mid-thigh or midi length 	Skirts or Dresses <ul style="list-style-type: none"> Lycra mini skirt Other kinds of mini skirts Low cut dresses
Tops <ul style="list-style-type: none"> Smart Shirt/Blouse Polo Shirt (No logos) Smart Long Sleeve Tops (No logos) Smart jumper (No logos) 	Tops <ul style="list-style-type: none"> Hoodies Tee-shirts Logo covered tops Sweatshirts Low cut tops or crop tops
PE Kit- Games Lesson <ul style="list-style-type: none"> Mid layer top Football socks and shoes if required Swimming costume 	PE Kit- Games Lessons <ul style="list-style-type: none"> Vest tops Hoodies Branded Football kit Bikinis
Footwear <ul style="list-style-type: none"> Smart Black/Brown Shoes Smart Black/Brown Boots Polishable Black Trainers (any logo must be black) 	Footwear <ul style="list-style-type: none"> No white trainers No converse or fabric trainers No fabric pumps/plimssoles No crocs, clogs, flip flops or sliders
Other recommended Items <ul style="list-style-type: none"> Outdoor, waterproof coat Tie 	

Vocational subjects in the 6th form

16. Mary Hare has a separate clothing list for Vocational Subjects to ensure 6th formers are dressed correctly to industry standards.

Construction Subjects	Animal Care/ Land-Based Studies	Catering	Beauty
<ul style="list-style-type: none"> Black work trousers x2 Steel toe-capped boots Burgundy Mary Hare polo shirt x2 Burgundy Mary Hare Sweatshirt x2 	<ul style="list-style-type: none"> Burgundy Mary Hare polo shirt x2 Burgundy Mary Hare Sweatshirt x2 Black Practical trousers/work trousers Boots Wellington boots (Land-based subjects: Steel toe boots/Steel toe-capped Wellington boots) Ski/warm socks Winter gloves and hat Warm old clothes Coat (Work coat, warm, waterproof) Waterproof trousers <p>We provide overalls and gardening gloves.</p>	<p>Chef's items can be borrowed from the department. Students are welcome to purchase their own if they wish.</p> <ul style="list-style-type: none"> Chef whites Chef trousers Burgundy Mary Hare polo shirt x2 Burgundy Mary Hare sweatshirt x2 	<ul style="list-style-type: none"> Plain black trousers Black pumps or ballet/dolly pumps (absolutely NO trainers) Tabards x2 These can be purchased from Course teacher when school starts in September. Payment can be made through School Gateway. Burgundy Mary Hare polo shirt x2 Burgundy Mary Hare sweatshirt x2

Where to purchase it

17. Mary Hare Logo branded items (Blazer and PE kit) can be purchased from our supplier: [Hawkinsport: Sports Shop | Sports Equipment Online & In Store : Mary Hare School](#)

18. All other item such a as school trousers and skirts may be purchased from any reasonable supplier, including high street shops and supermarkets.
19. Second Hand Uniform
 - Second hand items of school uniform can be purchased through the PTA. The PTA organises uniform sales at key events during the school year such as Sports Day and can also be contacted independently for specific uniform requests. pta.maryhare@gmail.com

Expectations for our school community

Pupils

20. Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:
 - On the school premises
 - Travelling to and from school
 - At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)
21. Pupils are also expected to contact their Head of Year if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and Carers

22. Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:
 - Clean
 - Clearly labelled with the child's name
 - In good condition
23. Parents/carers are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to:
 - Their child's protected characteristics
 - The cost of the uniform
24. Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

 - Resolved locally
 - Dealt with in accordance with our school's complaints policy
25. The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

Staff

26. Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up in line with the school behaviour policy if required.

27. Ongoing breaches of our uniform policy will be dealt with by as appropriate.

28. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

29. The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

30. The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Links to other policies

31. This policy is linked to our:

- Behaviour policy
- Anti-bullying policy
- Complaints policy

Policy Version Detail

Reviewed Date:	Version:	Details of change:
Autumn 2025	0.1	<ul style="list-style-type: none"> • New Policy
	0.2	<ul style="list-style-type: none"> • Insert Content