

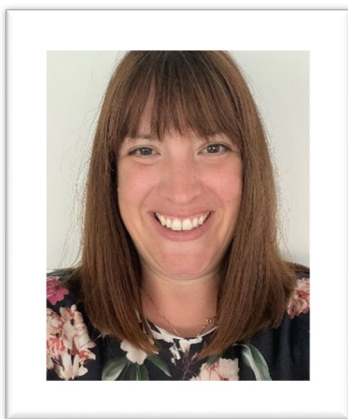
Safeguarding Statement



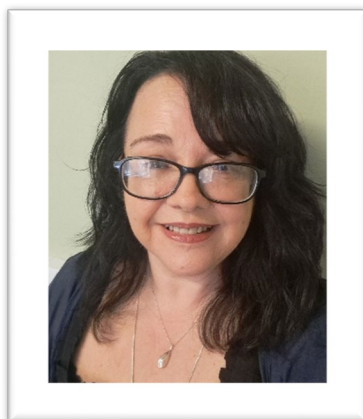
Mary Hare School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, having regard to statutory guidance Keeping Children Safe in Education 2024 and adhering to the school's Code of Conduct.

All staff are kept informed of safeguarding and child protection responsibilities and procedures through induction, briefings, and awareness training. The school Child Protection policy is reviewed yearly and is published on our website (paper copies available on request).

Remember – Anytime, Anyplace, Anyone. If you have a concern, report it.



Emma Kennett (DSL)



Sarah Stefano (Deputy DSL)



Michelle Flannery (Deputy DSL)

Concerned about a child?

If you have a concern or receive a disclosure about a pupil, report it on **MyConcern** or email safeguarding@maryhare.org.uk.

If it is urgent, you should discuss it immediately with the **Designated Safeguarding Lead, Emma Kennett** Vice Principal (Pastoral), Sarah Stefano (Director of Residential Care), Michelle Flannery (HOY 7&8). Alternatively, you can contact any of our wider Safeguarding Team who are listed in the Safeguarding Policy.

Concerned about a member of staff?

You should feel able to raise a concern about the practice, procedures, or potential failure of the school to safeguard children, please report it on **MyConfide**.

If you have a concern about another member of staff, then this should be referred to the **Principal & CEO, Robin Askew** r.askew@maryhare.org.uk. Where there are concerns about the Principal, this should be referred to the **Chair of Governors, Tim Polack** (email Chair of Governors: governors@maryhare.org.uk).

Further guidance can be found in our Safeguarding and Child protection Policy available on our website: www.maryhare.org.uk/about

“Safeguarding and promoting the welfare of our pupils is everyone’s responsibility.” Emma Kennett DSL