



## Mary Hare Policy: SCH026

### School Uniform Policy

**Policy Owner:** Vice-Principal (Pastoral)

**Date Approved:** Autumn 2026

**Approved by:** The Leadership Team

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*Securing the future of deaf children and young people*

Registered charity 1048386

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## Aims

1. Mary Hare School is a 'uniformed' school. Therefore, there is a clear expectation that pupils attending Mary Hare School will wear the full uniform, will wear it appropriately and that this expectation will be supported by parents.
2. Our policy is based on the notion that a school uniform:
  - Promotes a sense of pride in the school
  - Gives a feeling of community and belonging
  - Is practical and smart
  - Identifies the children within the school
  - Is not distracting in class (as fashion clothes might be)
  - Makes pupils feel equal to their peers in terms of appearance and financial circumstances
  - Is regarded as suitable and good value for money by most parents.
3. This policy aims to:
  - Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
  - Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
  - Clarify our expectations for school uniform

## Our school's legal duties under the Equality Act 2010

4. The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.
5. To avoid discrimination, our school will:
  - Although we list uniform by sex in some publications, we give all pupils the opportunity to wear the uniform they feel comfortable in or that most reflects their self-identified gender
  - Make sure that our uniform costs the same for all pupils
  - Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
  - Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
  - Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
  - Allow pupils to wear headscarves and/or other religious garments
  - Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs and in agreement with our SENCO or Vice Principal Pastoral
  - Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the school office (01635244200, [schooloffice@maryhare.org.uk](mailto:schooloffice@maryhare.org.uk)), who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

## Limiting the cost of the school uniform

6. Our school has a duty to make sure that the uniform we require is affordable and represents best value for money for families, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.
7. We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.
8. **We will make sure our uniform:**
  - Is available at a reasonable cost
  - Ensure most items can be purchased from a wider range of suppliers
  - Provides the best value for money for parents/carers
9. **We will do this by:**
  - Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of 3 or fewer for the Primary Phase and 4 or fewer for the Secondary phase, where one item is the school tie.
  - (A branded item is defined as any item which displays the school logo or has distinctive characteristics (colour/design/fabric) that restrict it to a specific supplier.)
  - Carefully consider whether any items with distinctive characteristics are necessary
  - Limiting any items with distinctive characteristics where possible for example, by only asking that the blazer, worn over the jumper, features the school logo
  - Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
  - Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
  - Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
  - Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller. Additional branded items beyond the number stated in the statutory guidance will be optional only and no pupil will be required to purchase them in order to participate fully in school life.
  - Avoiding different uniform requirements for different year/class/house groups
  - Avoiding different uniform requirements for extra-curricular activities
  - Avoiding requiring different branded items for different times of the year, such as a branded dress in summer and branded skirt in the winter
  - Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
  - Making sure that opportunities to acquire secondhand items in a timely manner are accessible to parents and carers of both current and prospective pupils and publishing this information on our website
  - Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
  - Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy
  - Avoiding single supplier contracts and make sure generic items can be purchased from a range of suppliers.
  - Continuing to review this policy to ensure the cost of our uniform is reasonable and provides the best value for money, taking into consideration parental feedback when making any changes.
  - Avoiding frequent changes to the uniform that may create unnecessary cost.

## Expectations for school uniform

### Mary Hare School Uniform

Primary and Secondary (Years 7-11)

| MARY HARE PRIMARY SCHOOL                                          |                                |                  |                                                                                                         |
|-------------------------------------------------------------------|--------------------------------|------------------|---------------------------------------------------------------------------------------------------------|
| DAY WEAR                                                          |                                | Colour           | Place of purchase                                                                                       |
| Polo Shirt                                                        | Compulsory<br>Non-Branded      | White            | <a href="https://www.hawkinsport.co.uk">https://www.hawkinsport.co.uk</a> or any other department store |
| Sweatshirt / Cardigan                                             | Compulsory<br><b>Branded</b>   | Burgundy         | Primary School Office                                                                                   |
| Trousers / Shorts                                                 | Non-Branded                    | Grey             | <a href="https://www.hawkinsport.co.uk">https://www.hawkinsport.co.uk</a> or any other department store |
| Skirt / Dress / Skort                                             | Non-Branded                    | Grey             | Any department store                                                                                    |
| Checked Summer dress                                              | Non-Branded                    | Red & White      | Any department store                                                                                    |
| Socks                                                             | Plain                          | White/Black/Grey | Any department store                                                                                    |
| Tights                                                            | Plain                          | Black/Grey       | Any department store                                                                                    |
| Shoes                                                             | Plain                          | Black, smart     | Any department store                                                                                    |
| SPORTS WEAR                                                       |                                | Colour           | Place of purchase                                                                                       |
| Shorts / Joggers                                                  | Non-Branded<br>(plain/no logo) | Navy             | Any department store                                                                                    |
| Polo Shirt                                                        | Compulsory<br><b>Branded</b>   | Royal Blue       | <a href="https://www.hawkinsport.co.uk">https://www.hawkinsport.co.uk</a>                               |
| Drawstring bag (named)                                            |                                |                  | Any department store                                                                                    |
| Trainers                                                          | Plain                          | Any              | Any department store                                                                                    |
| Socks                                                             | Plain                          | White            | Any department store                                                                                    |
| <i>For winter PE, normal school jumper / cardigan can be worn</i> |                                |                  |                                                                                                         |
| Outside clothing                                                  |                                |                  |                                                                                                         |
| Waterproof jacket or winter coat                                  | Plain                          | Any              | Any department store                                                                                    |
| Wellies                                                           | Plain                          | Any              | Any department store                                                                                    |

10. In Years 7-11 we have a uniform and in 6<sup>th</sup> form we have a dress code which can be referred to in the Parents Handbook and 6<sup>th</sup> Form Handbook.

| MARY HARE SECONDARY SCHOOL |                              |        |                                                                           |
|----------------------------|------------------------------|--------|---------------------------------------------------------------------------|
| DAY WEAR                   |                              | Colour | Place of purchase                                                         |
| Blazer                     | Compulsory<br><b>Branded</b> | Black  | <a href="https://www.hawkinsport.co.uk">https://www.hawkinsport.co.uk</a> |

|                                                  |                                 |                                                                       |                                                                                                         |
|--------------------------------------------------|---------------------------------|-----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|
| V-neck jumper                                    | Compulsory<br>Non-branded       | Black                                                                 | <a href="https://www.hawkinsport.co.uk">https://www.hawkinsport.co.uk</a> or any other department store |
| Blouse / Shirt                                   | Compulsory<br>Non-branded       | White                                                                 | <a href="https://www.hawkinsport.co.uk">https://www.hawkinsport.co.uk</a> or any other department store |
| A-line skirt (Knee Length)                       | Compulsory<br>Non-branded       | Black/Dark grey                                                       | <a href="https://www.hawkinsport.co.uk">https://www.hawkinsport.co.uk</a> or any other department store |
| Trousers                                         | Compulsory<br>Non-branded       | Black/Dark Grey                                                       | <a href="https://www.hawkinsport.co.uk">https://www.hawkinsport.co.uk</a> or any other department store |
| School tie                                       | Compulsory                      | House colour stripes                                                  | Available to purchase from the School Office                                                            |
| Shoes                                            | No trainers or shoes with logos | Black                                                                 | Any department store                                                                                    |
| Socks / Tights                                   | Compulsory<br>Non-branded       | White / black or grey socks<br>Plain tights (flesh coloured or black) | Any department store                                                                                    |
| A coat can be worn outside in the colder weather |                                 |                                                                       |                                                                                                         |
| <b>SPORTS WEAR</b>                               |                                 |                                                                       |                                                                                                         |
| Polo Shirt                                       | Compulsory<br><b>Branded</b>    | Blue                                                                  | <a href="https://www.hawkinsport.co.uk">https://www.hawkinsport.co.uk</a>                               |
| Midlayer                                         | Compulsory<br><b>Branded</b>    | Navy & Amber                                                          | <a href="https://www.hawkinsport.co.uk">https://www.hawkinsport.co.uk</a>                               |
| Shorts (Games Shorts)                            | Compulsory<br>Non-branded       | Navy                                                                  | <a href="https://www.hawkinsport.co.uk">https://www.hawkinsport.co.uk</a> or any other department store |
| Track trousers                                   | Compulsory<br>Non-branded       | Navy                                                                  | <a href="https://www.hawkinsport.co.uk">https://www.hawkinsport.co.uk</a> or any other department store |
| Socks                                            | Non-Branded                     | White                                                                 | <a href="https://www.hawkinsport.co.uk">https://www.hawkinsport.co.uk</a> or any other department store |
| Trainers                                         | Non-branded                     | Any                                                                   | Any department store                                                                                    |
| Swimwear (No bikini)                             | Non-Branded                     | Plain                                                                 | <a href="https://www.hawkinsport.co.uk">https://www.hawkinsport.co.uk</a> or any other department store |
| Swimming goggles                                 | Non-Branded                     | n/a                                                                   | <a href="https://www.hawkinsport.co.uk">https://www.hawkinsport.co.uk</a> or any other department store |
| Swim Hat                                         | Non-branded                     | Plain                                                                 | <a href="https://www.hawkinsport.co.uk">https://www.hawkinsport.co.uk</a> or any other department store |
| Football socks                                   | Non-branded                     | Blue                                                                  | <a href="https://www.hawkinsport.co.uk">https://www.hawkinsport.co.uk</a> or any other department store |
| Shin-pads                                        | Non-branded                     | Any                                                                   | <a href="https://www.hawkinsport.co.uk">https://www.hawkinsport.co.uk</a> or any other department store |
| Football boots                                   | Non-branded                     | Any                                                                   | <a href="https://www.hawkinsport.co.uk">https://www.hawkinsport.co.uk</a> or any other department store |

- All belongings must be named.

## 11. Jewellery

What is allowed:

1 fine neck chain. (tucked away) (not for primary school)

1 small stud in one/both ears

- NB: If ears are pierced, pupils must remove earrings for PE and swimming.
- NB: No other piercings are permitted

A watch - This may need to be removed for certain lessons at the teachers' discretion.

(No smartwatches)

You can wear a plain coloured headband or clips in navy blue and black

## 12. Hair, Makeup and Nail Varnish

What is allowed / Not allowed:

- **Make-up & varnish**

Primary and up to Y8 – Make up and nail varnish must not be worn

Year 9: Mascara can be worn – discrete business like.

Year 10 and 11: Makeup should be subtle and business like. Nail polish can be worn but must be applied properly to look smart.

Students are only permitted to wear light, unnoticeable make up. The school will advise students to remove make up if it is deemed heavy. Students are not permitted to wear fake eyelashes.

**Nails** must look natural in length and colour. False nails can cause serious injury to both the student who has them and to others so acrylic/false nails are not permitted. Nails should be kept trimmed to a reasonable length to avoid such injuries. Nail varnish is not permitted, and the school will provide nail varnish/polish remover.

**Hair** should be of reasonable length and style. There should be no extremes of colour/style.

Hairstyles must be safe, tidy and appropriate for the school environment for exam long hair must be tied back. No extreme hair styles are allowed. Hair must not be dyed an unnatural colour.

No patterns, letters or similar should be shaved in hair. Large bows in hair should be avoided.

The school recognises and respects any cultural, ethnic and religious hairstyles

Restrictions will be applied fairly and proportionately and will not discriminate against any group

## Sixth form

13. We encourage 6<sup>th</sup> formers to have independence in what they choose to wear, so instead of a uniform, Mary Hare has a dress code.

When choosing clothes, we would like 6<sup>th</sup> formers to remember they are important role models to younger students in our community and ambassadors for the school, therefore they should consider the impression they are giving to younger pupils and visitors who are looking around the school.

14. Our expectations:

- wear smart clothes that are freshly washed and ironed, no holes or rips in tights or other clothing and nothing which is see-through.
- dress appropriately for a school environment with young children. (For example, no crop tops, short skirts, or low tops.)
- No hoodies
- Uniforms for specific subjects, such as PE, PA and Vocational subjects can be worn for those lessons only.

#### 15. Piercings, Tattoos and Hair Dye

- Make-up should be natural.
- No extremes of hairstyle will be accepted including extremely short cuts or any patterns cut into the hair. Hair should not be brightly coloured or dyed or coloured more than one colour.
- The only jewellery which may be worn is limited to one simple small stud in each earlobe (i.e. no stretches, hoops, etc.), a watch (no smartwatches) and one necklace or chain. No other facial piercings, including tongue piercings or tattoos are allowed
- No coloured nail varnish and/or nail extensions to be worn. Natural/clear polish only.
- Tattoos are illegal for anyone under eighteen. For anyone eighteen or over, these must be covered up when at school. You will be asked to remove piercings, redye hair or cover tattoos not in line with policy.

| Acceptable Uniform                                                                                                                                                                                                           | Unacceptable Uniform                                                                                                                                                           |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Trousers <ul style="list-style-type: none"> <li>• Chinos</li> <li>• Suit or similar smart Trousers</li> <li>• Black Carpentry Trousers (Vocational subjects)</li> <li>• Black jeans which are not ripped or faded</li> </ul> | Trousers <ul style="list-style-type: none"> <li>• Blue, white or other non-black Jeans</li> <li>• Jogging Bottoms</li> <li>• Leggings as trousers</li> <li>• Shorts</li> </ul> |
| Skirts or Dresses <ul style="list-style-type: none"> <li>• Mid-Thigh smart skirt</li> <li>• Smart Maxi Skirt</li> <li>• Smart dress, mid-thigh or midi length</li> </ul>                                                     | Skirts or Dresses <ul style="list-style-type: none"> <li>• Lycra mini skirt</li> <li>• Other kinds of mini skirts</li> <li>• Low cut dresses</li> </ul>                        |

|                                                                                                                                                                                              |                                                                                                                                                                                                                 |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Tops <ul style="list-style-type: none"> <li>• Smart Shirt/Blouse</li> <li>• Polo Shirt (No logos)</li> <li>• Smart Long Sleeve Tops (No logos)</li> <li>• Smart jumper (No logos)</li> </ul> | Tops <ul style="list-style-type: none"> <li>• Hoodies</li> <li>• Tee-shirts</li> <li>• Logo covered tops</li> <li>• Sweatshirts</li> <li>• Low cut tops or crop tops</li> </ul>                                 |
| PE Kit- Games Lesson <ul style="list-style-type: none"> <li>• Mid layer top</li> <li>• Football socks and shoes if required</li> <li>• Swimming costume</li> </ul>                           | PE Kit- Games Lessons <ul style="list-style-type: none"> <li>• Vest tops</li> <li>• Hoodies</li> <li>• Branded Football kit</li> <li>• Bikinis</li> </ul>                                                       |
| Footwear <ul style="list-style-type: none"> <li>• Smart Black/Brown Shoes</li> <li>• Smart Black/Brown Boots</li> <li>• Polishable Black Trainers (any logo must be black)</li> </ul>        | Footwear <ul style="list-style-type: none"> <li>• No white trainers</li> <li>• No converse or fabric trainers</li> <li>• No fabric pumps/plimsoles</li> <li>• No crocs, clogs, flip flops or sliders</li> </ul> |

#### Vocational subjects in the 6<sup>th</sup> form

16. Mary Hare has a separate clothing list for Vocational Subjects to ensure 6<sup>th</sup> formers are dressed correctly to industry standards.

- Grey sweater (Branded) can be purchased from Hawkins Sports.
- For all other items of clothing, the Head of vocational subjects can be contacted to check what is suitable for each particular vocational subject. [j.house@maryhare.org.uk](mailto:j.house@maryhare.org.uk)

#### Where to purchase it

17. Mary Hare Logo branded items (Blazer and PE kit) can be purchased from our supplier: [Hawkinsport: Sports Shop | Sports Equipment Online & In Store : Mary Hare School](#)

18. All other items such as school trousers and skirts may be purchased from any reasonable supplier, including high street shops and supermarkets.
19. Second Hand Uniform
  - Second hand items of school uniform can be purchased through the PTA. The PTA organises uniform sales at key events during the school year such as Sports Day and can also be contacted independently for specific uniform requests. [pta.maryhare@gmail.com](mailto:pta.maryhare@gmail.com)
  - The PTA will publish uniform sale dates with key event dates at the start of the year on the school website.

## Expectations for our school community

### Pupils

20. Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:
  - On the school premises
  - Travelling to and from school
  - At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)
21. Pupils are also expected to contact their Head of Year if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### Parents and Carers

22. Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:
  - Clean
  - Clearly labelled with the child's name
  - In good condition
23. Parents/carers are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to:
  - Their child's protected characteristics
  - The cost of the uniform
24. Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

  - Resolved locally
  - Dealt with in accordance with our school's complaints policy
25. The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### Staff

26. Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up in line with the school behaviour policy if required.

27. Ongoing breaches of our uniform policy will be dealt with as appropriate.

28. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and a pupil will not miss classroom teaching because of a sanction, in line with statutory guidance.

## Governors

29. The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

30. The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## Links to other policies

31. This policy is linked to our:

- Behaviour policy
- Anti-bullying policy
- Complaints policy

## Policy Version Detail

| Reviewed Date: | Version: | Details of change:                                                                                                                                                                                                                                                                                                                                                                                   |
|----------------|----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Autumn 2025    | 0.1      | <ul style="list-style-type: none"> <li>• New Policy</li> </ul>                                                                                                                                                                                                                                                                                                                                       |
| Autumn 2026    | 0.2      | <p>Changes in relation to the new government guidelines to be enforced by Sept 2026</p> <ul style="list-style-type: none"> <li>• General updates to sections 5, 6, 9, 11, 12, 15, 16, 19 and 28</li> <li>• Clarification of items in the uniform tables highlighting what needs to be branded and what can be non-branded items and simplification to the Vocational Uniform requirements</li> </ul> |